

# Municipality of the District of Lunenburg POLICY

Title: <b>Baby/Family Friendly Policy</b>	
Policy No. <b>MDL- 54</b>	
Effective Date: February 9, 2010	Amended Date:

## 1.0 Policy Statement

The Municipality of the District of Lunenburg is a family organization that supports breast feeding mothers and the right to breastfeed undisturbed in public places. The Municipality also recognizes that breast milk is the optimal food for healthy growth and development of infants.

## 2.0 Purpose

To support breastfeeding mothers to breastfeed within Municipal facilities and to provide the conditions (time, space and support) necessary to facilitate breastfeeding by both the public and employees.

## 3.0 Definitions

3.1 *Breastfeeding* - Includes pumping or expressing milk, as well as nursing directly from the breast

3.2 *Employee* - Refers to any individual hired by the Municipality of the District of Lunenburg

3.3 *Municipal Facilities* - Refers to the administration, MARC, and LRCRC

## 4.0 Application

### Modl Employees

4.1 The Municipality of the District of Lunenburg promotes and supports breastfeeding and the expression of breast milk by employees who are breastfeeding when they return to work.

4.2 Staff of the Municipality of the District of Lunenburg shall work with breastfeeding employees to determine mutually agreeable hours of work, assignments and breaks, which support breastfeeding practices and are compatible with other policies, where possible.

### Public

4.3 The Municipality of the District of Lunenburg promotes and supports breastfeeding and the expression of breast milk by the public who are breastfeeding when they are visitors to Municipal facilities.

4.4 Staff of the Municipality of the District of Lunenburg upon request shall provide assistance to visitors who wish to breastfeed their baby by providing a location comfortable to both baby and mother, where space is available.

4.5 Pursuant to the Human Rights Act, staff will not ask a mother to leave the premises, cover up or suggest using a restroom to breast feed an infant.

**Clerk's Annotation for Official Policy Book**

Date of Adoption February 9, 2010

Date of Notice to Council Members  
of Intent to Consider January 7, 2010

Date of Passage of Amendments:

I certify that this "*Baby/Family Friendly Policy*" was adopted by Council as indicated above.

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Municipal Clerk February 18, 2010  
Date