

Municipality of the District of Lunenburg

POLICY

Title: OCCUPATIONAL HEALTH AND SAFETY POLICY
Policy No.: MDL-52
Effective Date: February 25, 2020

1.0 Statement

The Municipality of the District of Lunenburg values the health and safety of employees. It will take every reasonable precaution to protect and promote the health and safety of employees and the general public as they may come in contact with the Municipality's sites.

2.0 Purpose

The Municipality of the District of Lunenburg recognizes and values the knowledge and skills of employees with regard to health and safety and will promote a culture where employees are supported and encouraged to contribute to health and safety programs and initiatives. The Municipality commits to cooperating with and working in partnership with its employees and the Joint Occupational Health and Safety Committee through the internal responsibility system, to implement measures to minimize and, to the extent possible, eliminate the risk of injury and illness amongst our employees.

3.0 Responsibilities

- 3.1 Council is responsible to adopt an Occupational Health and Safety Policy and instruct staff to adhere to its principles.
- 3.2 The Chief Administrative Officer is responsible to ensure the Municipality is protected by an effective, legally compliant Occupational Health and Safety Program that has been developed in consultation with the Joint Occupational Health and Safety Committee.
- 3.3 All Municipal Directors and Managers will implement all relevant parts of the Occupational Health and Safety Program and will ensure that all Municipal sites are safe and healthful, that employees are advised of actual or potential hazards.

3.4 Municipal employees will cooperate with management in implementing the Occupational Health and Safety Program and will follow all occupational health and safety processes and procedures. The Joint Occupational Health and Safety Committee will monitor the implementation of the Occupational Health and Safety Program and advise the management of any ways the Program may be improved.

4.0 Repeal

Policy MDL-52 approved by Council on October 13, 2009 and amended on October 23, 2012 is hereby repealed and replaced with this Policy MDL-52.

Clerk's Annotation for Official Policy Book

Date of Notice to Council Members
to Repeal and Replace February 18, 2020

Date of Passage of New Policy: February 25, 2020

Date of Notice to Council Members
of Intent to Consider Amendments:

Date of Passage of Amendments:

I certify that the Policy MDL-52 approved on October 13, 2009 was repealed and replaced with this new Policy MDL-52 by Council as indicated above.


Municipal Clerk


Date