

Municipality of the District of Lunenburg
Minutes of a Meeting of the Policy & Strategy Committee
Held in Council Chamber, 10 Allée Champlain Drive, Cookville, N.S.
Tuesday, March 18, 2025 – 9:00 a.m.

Attendance

Deputy Mayor Chasidy Veinotte, District 10, Chair
Councillor Alison Smith, District 6, Vice Chair
Mayor Elspeth McLean-Wile
Councillor Morgen Reinhardt, District 1
Councillor Martin Bell, District 2
Councillor Pam Hubley, District 4
Councillor Cathy Moore, District 5
Councillor Edgar Burns, District 7
Councillor Kacy DeLong, District 8 (left at 11:50 a.m. and returned at 2:03 p.m.)
Councillor Ben Brooks, District 9

Regrets

Councillor Wendy Oickle, District 3

Staff

Tom MacEwan, Chief Administrative Officer
Alex Dumaresq, Deputy Chief Administrative Officer
April Whynot-Lohnes, Municipal Clerk
Joanne Powers, Executive Assistant

1. Call to Order

Deputy Mayor Veinotte called the meeting to order at 9:00 a.m. and began by acknowledging that the meeting was held in Mi'kma'ki, the traditional territory of the Mi'kmaq people.

2. Announcements, Acknowledgements, Recognition

Mayor McLean-Wile acknowledged March 21st as International Day for the Elimination of Racial Discrimination. It's a day where we reaffirm our commitment to building a world free from racial discrimination, intolerance, and prejudice.

Councillor Reinhardt recognized members of the Wesley United Church in Petite Riviere, who organized the annual Christmas in Petite Outreach Program, and they raised \$4,500 which assists local families struggling with food security.

3. Public Input – (15 Minutes) - Nil

4. Changes/Approval of Agenda (as circulated)

The following additions/amendments were requested:

- Item 7.1.a – NS RCMP Overview, was added to the agenda.

- Deleted Item 10.1 – FCM Sustainable Report – deferred to March 25, 2025, Council meeting

Moved by Councillor DeLong, seconded by Councillor Brooks that the Agenda be approved as amended with the addition of 7.1.a RCMP Overview and deferring Item 10.1 FCM Sustainable Report to the March 25, 2025, Council meeting. Carried unanimously.

5. Approval of Minutes – Nil

6. Business Arising from Minutes – Nil

7. Presentations/Scheduled Times

7.1.a NS RCMP Overview

Danielle Desjardins, RCMP Liaison, and Hayley Crichton, Executive Director, Public Safety & Security Division, Department of Justice, were in attendance and gave their presentation titled, “NS RCMP Overview PPSA 101” (attached to the minutes). Sergeant Pat Frenette, was also in the gallery. The presentation included the following:

- Overview – NS RCMP Overview, Lunenburg District, Provincial Police Service Agreement (PPSA)
- Nova Scotia’s Provincial Policy
- RCMP Overview
- RMCP – “H” Division Organization
- RCMP – Support Services in Nova Scotia
- RCMP – Administrative and Operational Support
- RCMP – Equipment and Infrastructure
- RCMP – Fleet
- RCMP – Training Centre
- RCMP – Accountability
- RCMP Policing Priorities – Setting
- Lunenburg District Resources
- Lunenburg District RCMP Organizational Chart – Location
- Lunenburg District Equipment and Infrastructure
- Workload Analysis
- Policing Agreements
- Municipal Police Service Agreements – NS
- PPSA Administration – NS
- Police Costing Mechanism – NS
- Per Officer Cost Elements

Questions were raised around the workload analysis and whether it could be shared with Council. Ms. Desjardins indicated she would look into this. It was explained that under the police costing mechanism, the Federal Government covers 30%, and of the remaining 70%, only front-of-the-house officers’ costs are recovered from the Municipality, the Province absorbs the back-of-the-house expenses. The front-of-house costs are for the 43 sworn officers

that are visible on a daily basis. The back-of-the-house costs are the support services such as special services brought in as required.

Other discussion took place regarding the collective bargaining agreements and retro-active back pay, lessening the time that RCMP officers spend in hospitals on mental health calls and requesting additional services for road enforcement.

8. Referral from Dangerous & Unsightly Committee

8.1 Amendment to MODL Policy 74 – Unsightly Premises Clean-up Assistance Program

Graham Hopkins, Inspection Services Manager, reviewed the report and proposed policy amendments on “Unsightly Premises Clean-up Assistance Program Policy Amendment” (included in the agenda package).

The Dangerous & Unsightly Property Committee recommended an amendment to Policy 074 regarding an increase to the financial assistance for clean-ups and to expand what the financial assistance could be used for.

Concerns were raised that residents are not aware of the program and information should be included in the correspondence that is sent out to residents who meet the criteria within the policy and those who have already received correspondence.

Moved by Councillor Moore, seconded by Councillor Bell that the Policy & Strategy Committee recommends to Council that Municipal Council consider an amendment to MODL Policy 074 – Unsightly Premises Clean Up Assistance Policy to increase the assistance amount to \$1,500 and that the assistance not be limited to equipment or machinery and hereby gives 7 days’ notice of Council’s intention to adopt. Opposed: Councillor Burns. Motion carried.

The meeting recessed at 10:15 a.m. resumed at 10:28 a.m.

7.1 South Shore I.C.E. Storm Para Hockey – Brian Zwicker

Alicia Boutilier & Brian Zwicker, South Shore I.C.E. Storm Para Hockey, were in attendance and gave their presentation titled, “Canadian National Para Hockey Championship – South Shore, Nova Scotia”. (included in the agenda package). They advised that the 2025 Canadian National Para Hockey Championship was taking place May 14 to 18, 2025 at the Lunenburg County Lifestyle Centre (LCLC). Seven teams from across Canada will be competing and the total athlete/staff participation should exceed 200 plus family members.

A discussion followed regarding the lack of local support and that they were open to receiving monetary donations as well as in kind assistance.

9. Staff Reports

9.1 Economic Development

9.1.1 Third Sector Enhancement, Tom Dalmazzi – Food Hub Feasibility Engagement Results

Tom Dalmazzi and Gary Morton , Third Sector Enhancement Ltd., were present and provided an overview of the engagement results for the Food Hub Feasibility Study. The mission was to determine if a food hub would be viable, beneficial, have economic benefit, be a social driver, and would it contribute to supporting the District’s food security strategy. They reviewed the various theme categories and a summary of the public’s responses.

Concerns were raised whether there are enough producers to make the food hub feasible, food waste, affordability, and keeping prices reasonable.

9.2 Administration Department

9.2.1 Lunenburg County Accessibility Plan 2025-2028

Ellen Johnson, Regional Accessibility Coordinator, reviewed her report and the “Lunenburg County Accessibility Plan 2025-2028” (included in the agenda package).

Ms. Johnson stated that the province has mandated that every three years the plan is to be reviewed and resubmitted no later than April 1.

Ms. Johnson highlighted 2022 statistics that stated 37.9% of Nova Scotians have a least one disability and within that group of individuals, the top three disabilities that they experience were 58.6% related to the physical environment, 49.4% reported barriers in communication, and 38.2% reported experiencing barriers related to attitudes from others.

Councillor DeLong left the meeting at 11:51 a.m.

Ms. Johnson noted that residents living with intellectual disabilities are moving into communities versus institutions and identifying barriers being experienced by this shift is needed. Transportation being one of the barriers.

Moved by Councillor Smith, seconded by Mayor McLean-Wile that the Policy & Strategy Committee recommends to Council that Municipal Council approve the Lunenburg County Accessibility Plan 2025-2028 as presented. Opposed: Councillor Brooks. Motion carried.

The meeting recessed at 12:24 p.m. and resumed at 1:30 p.m.

12. In Camera

At 1:30 p.m., it was moved by Mayor McLean-Wile seconded by Councillor Moore that the Policy & Strategy Committee go In Camera to discuss Item 12.1 Contract Negotiations under Section 22(2)(e) of the MGA.

Policy & Strategy Committee In Camera in session.

At 2:16 p.m., it was moved by Councillor Burns, seconded by Councillor Smith that Policy & Strategy Committee come out of In Camera and return to open session. Carried unanimously.

Policy & Strategy Committee in session.

9.2.2 Proposed Agreement for Joint Police Advisory Board

Alex Dumaresq, Deputy Chief Administrative Officer, reviewed the report titled, “Proposed Agreement for Joint Police Advisory Board” (included in the agenda package).

He reported that in 2024 the Municipality was approached by the Town of Lunenburg about forming a Joint Board. Both the Municipality’s Police Advisory Board and Council supported the concept, and a letter was submitted to the provincial Justice Department seeking approval. Approval was received from the Department of Justice in September of 2024.

Moved by Councillor Bell, seconded by Mayor McLean-Wile that the Policy & Strategy Committee recommends to Council that Municipal Council authorize the execution of the Inter-Municipal Agreement for a Joint Police Advisory Board, as presented. Carried unanimously.

9.3 Planning & Development

9.3.1 Annual Climate Change Impact Survey 2025

Kayla Winsor, Climate Action Coordinator, gave a presentation titled, “Annual Climate Change Impact Survey 2025” (included in the agenda package), and provided details on the following:

- Introduction and Background
- How We Engaged
- Survey
 - Survey Limitations
 - Who We Heard From
 - Demographic
- Survey Results
 - Demographic
 - Climate change Concerns
 - Residential preparedness
 - Municipal Action

- Stories
- Photo Submissions
- Conclusion

9.4 Recreation Department

9.4.1 Major Event Grant – Canadian National Para Hockey Championship

Ruth Wawin, Tourism & Event Development Officer, discussed the report titled, “Major Events Grant Application Canadian National Para Hockey Championship”, (included in the agenda package). It was noted that this would be on the LCLC Board agenda, requesting the ice rental fees be reduced by 50%, and that there were funds available in the 2024-2025 Council Approved Contingency Fund to cover the \$18,000 funding request.

Moved by Councillor Bell, seconded Councillor DeLong that the Policy & Strategy Committee recommends to Council that Municipal Council provide a grant to South Shore ICE Storm Association in the amount of \$18,000 funded from the 2024-25 Council Approved Contingency Fund for the Canadian National Para Hockey Championship being held at the LCLC from May 14 to 18, 2025. Carried unanimously.

9.4.2 Major Event Grant – Hike Nova Scotia, Hiking Summit

Ruth Wawin, Tourism & Event Development Officer, discussed the report titled, “Major Events Grant Application Hiking Summit”, (included in the agenda package). She reported that the event was scheduled for May 30 to June 1, 2025, and was expected to have approximately 200 participants.

Moved by Councillor DeLong, seconded by Councillor Hubley that the Policy & Strategy Committee recommends to Council that Municipal Council provide pre-budget approval for the Hike Nova Scotia’s application for funding through the Major Event Grant in the amount of \$3,000 for the Hiking Summit. Carried unanimously.

9.5 Finance Department

9.5.1 Tax Exemption for Non-Profit Organizations MODL Policy 012 Renewals

Elana Wentzell, Director of Finance, reviewed the report titled, “Tax Exemption for Non-Profit Organizations Policy 012 Renewals” (included in the agenda package). She explained that Policy 012 provides a partial or full tax exemption to certain qualifying non-profit organizations demonstrating service to the community at Council’s discretion as per Section 71 of the Municipal Government Act.

Moved by Mayor McLean-Wile, seconded by Councillor Moore that the Policy & Strategy Committee recommends to Council that Municipal Council approve the list of tax exemptions for non-profit organizations as per Policy 012 Tax Exemption/Reduction for a 3-year renewal term as presented. Carried unanimously.

9.6 Engineering & Public Works

9.6.1 Direction Regarding By-law 013 – Capital Cost Recovery Charges for Water Systems – Proposed MacCulloch Road Development

Tyler Richardson, Municipal Engineer, and Larry Feener, Senior Municipal Engineer, reviewed the report, titled “Direction Regarding Bylaw 013 – Capital Cost Recovery Charges for Water Systems – Proposed MacCulloch Road Development” (included in the agenda package).

Mr. Richardson gave the background behind the By-law and explained that it was a means to recoup capital installation costs associated with the installation of the watermain along MacCulloch Road. A proposed development on MacCulloch Road is now investigating water service with the Public Service Commission of Bridgewater and will be subject to this by-law.

Staff was requesting direction on how to proceed in administering this charge due to the requested connection being larger than Schedule A allowed. Staff recommended amending the bylaw by removing Schedule A from the by-law.

Moved by Councillor Hubley, secondly by Councillor Smith that the Policy & Strategy Committee directs staff to prepare amendments to By-law 013 Capital Cost Recovery Charges for Water Systems as presented and bring back to Council for first reading. Opposed: Councillors Burns and Bell. Motion carried.

10. Mayor’s/Deputy Mayor’s/Councillors’ Matters - Nil

11. Added Items

12. Adjournment

There being no further business, the meeting adjourned at 3:17 p.m.

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NS RCMP Overview

PPSA 101

Presented by:

Nova Scotia Department of Justice – Public Safety and Security Division

Introductions

Hayley Crichton, Executive Director, Public Safety and Security – DOJ

Danielle Desjardins – RCMP Liaison to NS DOJ

Overview

NS RCMP Overview

- Structure and Resources
- Support Services
- Administrative and Operational Support
- Equipment and Infrastructure
- Fleet
- Training Centre
- Accountability
- Priority Process

Lunenburg District RCMP Overview

- Structure and Resources
- Equipment and Infrastructure
- Workload Analysis

Provincial Police Service Agreement 101

- Policing Agreements
- MPSA
- PPSA Administration
- Police Costing Mechanism
- Per Officer Cost Elements

RCMP - Nova Scotia's Provincial Police

“H” Division RCMP’s public safety work includes:

- Preventing and investigating crime
- Providing support to victims of crime
- Supporting border integrity, national security and counter-terrorism
- Offering vital operational assistance to partner agencies across the province

In their daily work, RCMP officers are:

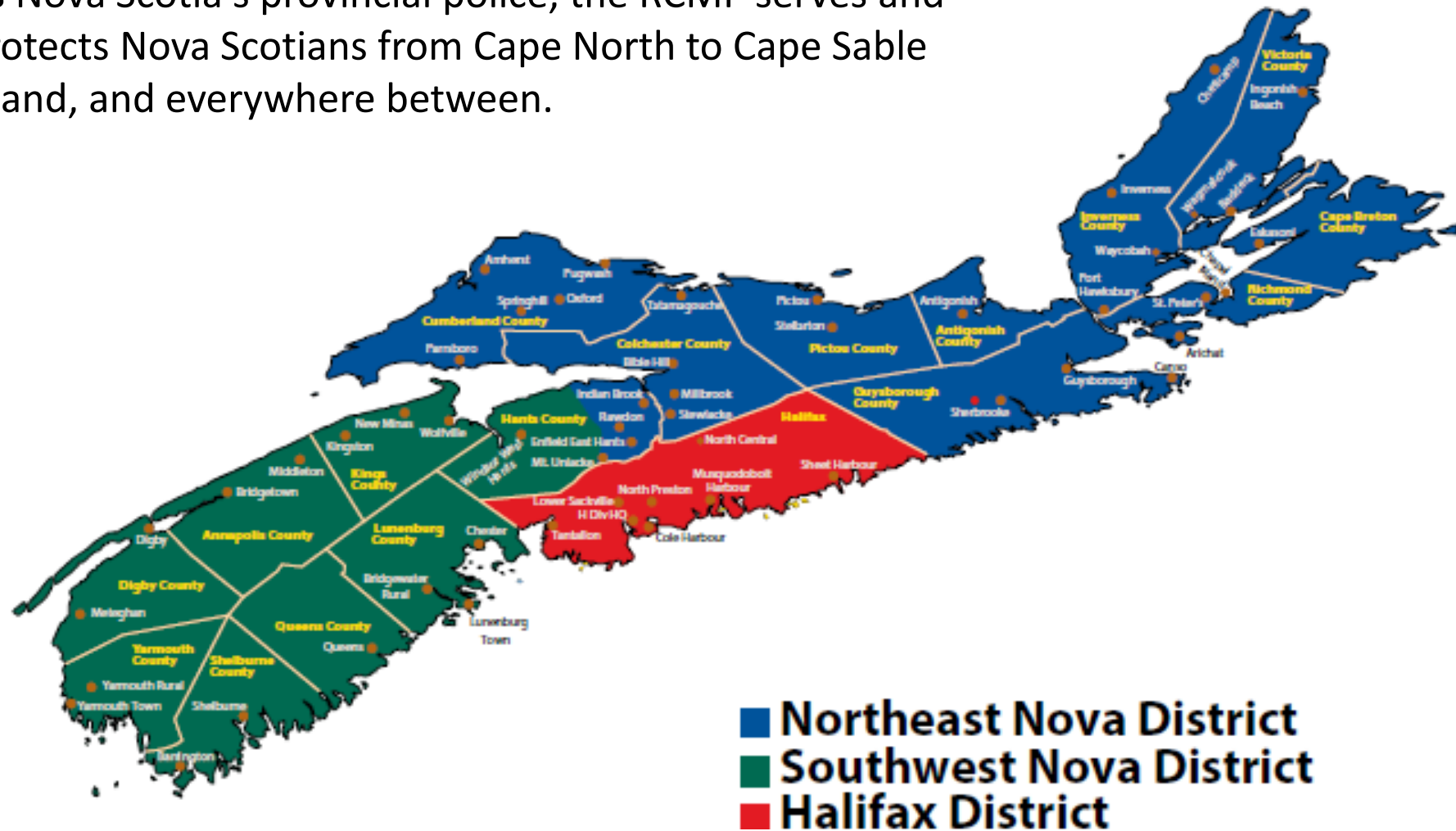
- Responding to calls and conducting investigations
- Making arrests and pursuing charges
- Conducting patrols and traffic enforcement
- Responding to Mental Health Act calls
- Attending court
- Conducting curfew and wellness checks
- Attending sudden deaths
- Participating in community events

Total “H” Division as of October 1, 2024

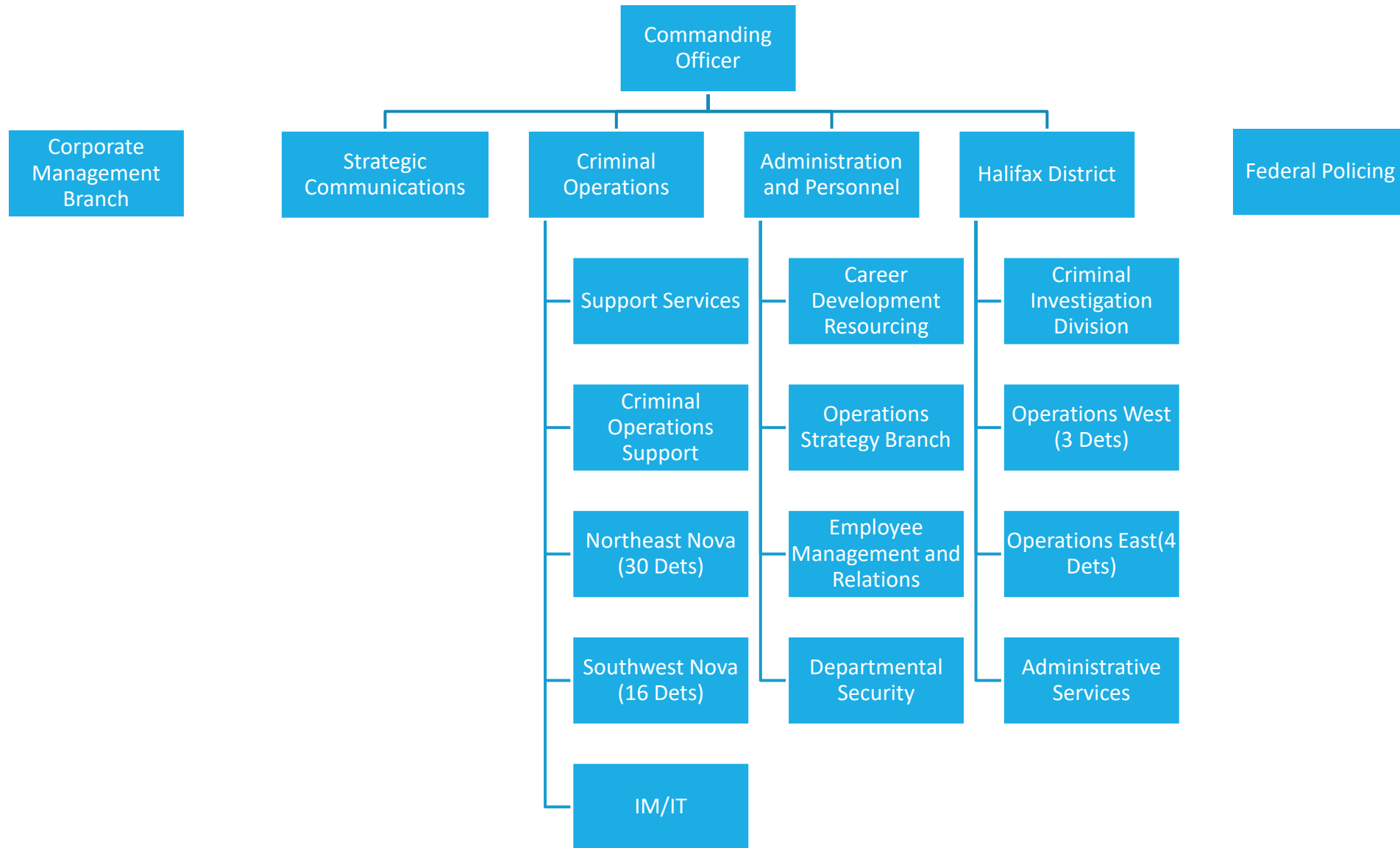
Regular Members	1,072
Civilian Members	78
Public Service Employees	418.5
Total Resources	1568.5

RCMP - Overview


As Nova Scotia's provincial police, the RCMP serves and protects Nova Scotians from Cape North to Cape Sable Island, and everywhere between.



RCMP – “H” Division Organization



RCMP - Support Services in Nova Scotia

- 
- Police Dog Services
 - Collision Analysis and Reconstruction Services
 - Crisis Negotiation Team
 - Truth Verification Services
 - Division Criminal Analysis Section
 - Emergency Management Section
 - Emergency Medical Response Team
 - Division Emergency Operations Centre
 - Tactical Support Group
 - Digital Forensic Services (tech crime)
 - Division Liaison Team
 - Critical Incident Command
 - Human Trafficking Unit
 - Major Crime Unit
 - Operational Communications Centre
 - Synthetic Drugs & Scenes Coordination
 - Commercial Crime/Proceeds of Crime
 - Interview Assistance Team
 - Explosive Disposal Unit
 - Emergency Response Team
 - Risk Managers
 - Forensic Identification Services
 - Traffic Services
 - Underwater Recovery Team
 - Additional Officer Program– School Safety Resource Officers and Street Crime Enforcement Units
 - Drug Recognition Experts
 - Cybercrime
 - Intimate Partner Violence Case Coordinators
 - Special “I” (communication interception/surveillance)
 - Special “O” (physical surveillance)
 - Undercover Unit

RCMP - Administrative and Operational Support

- Local Detachment Support Staff
- Fleet Management
- Procurement
- Property Management
- Finance
- Communications
- Human Resources
- Operations Strategy Branch
- Information Technology and Information Management
- Training
- Employee Management and Relations Office
- Operational Communications (Dispatch)



RCMP - Equipment and Infrastructure



- Intervention Equipment
- Specialized Tools

- Detachments
- Force Housing
- Records and Data Management



RCMP - Fleet

Frontline vehicles dedicated to Detachments:

- Automobiles including sedans, trucks and sport utility vehicles
- ATVs/Side by Sides
- Snow Machines

As of April 1, 2024

Vehicle Type	# of Vehicles
Automobile	584
Off Highway	31
Motorcycle	6
TAV/Armored	3
Critical Incident	3
MCP	1
Marine	10
Air (shared)	2



Other vehicles available to Detachments:

- Marine Vessels
- Air Services
- Critical Incident Vehicles
- Tactical Armored Vehicle
- Mobile Command Post

RCMP - Training Centre



- State of the art centre located in Dartmouth
- Block training allows for less time away from the Detachment and regular policing duties; average of 1 week every 2 years
- Training provided in a central location in Nova Scotia means less time and costs vs. travelling outside of the Province
- Meets the training needs of Immediate Action Rapid Deployment training, skill refresher training, scenario-based training, Emergency Response Team, etc.

RCMP - Accountability

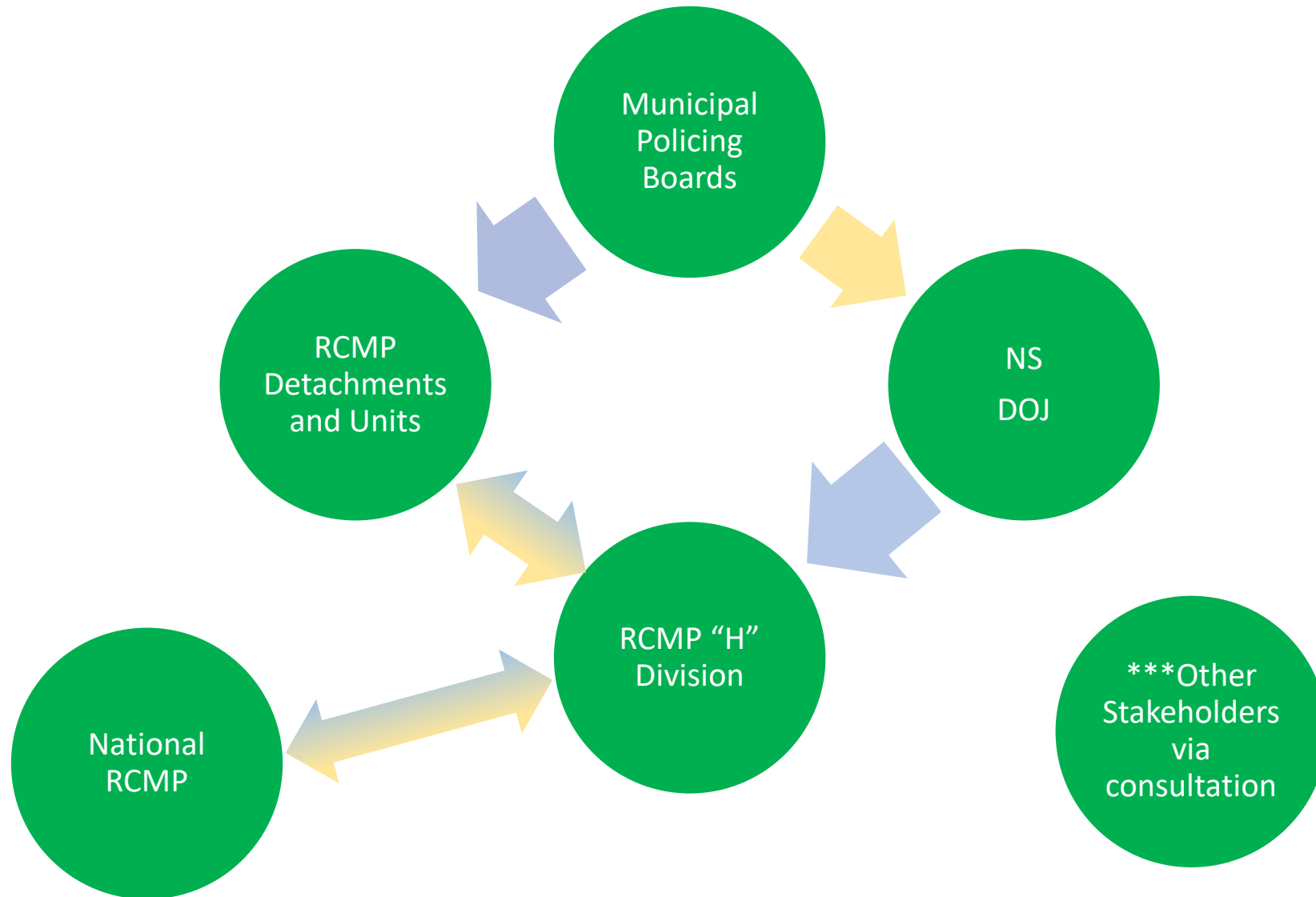
- Annual Performance Plan
 - Police Advisory Boards
 - Department of Justice
 - National RCMP
 - Management Advisory Board
- Quality Assurance
 - Reviews
 - Internal Audits
 - External Audits (Provincial Standards)



RCMP assumes responsibility for:

- Civil Liability
- Labour Relations and Disciplinary Matters
- Complaints
- Civilian Review and Complaints Commission (CRCC)
- Serious Incident Response Team (SiRT)

RCMP Policing Priorities - Setting



Lunenburg District Resources

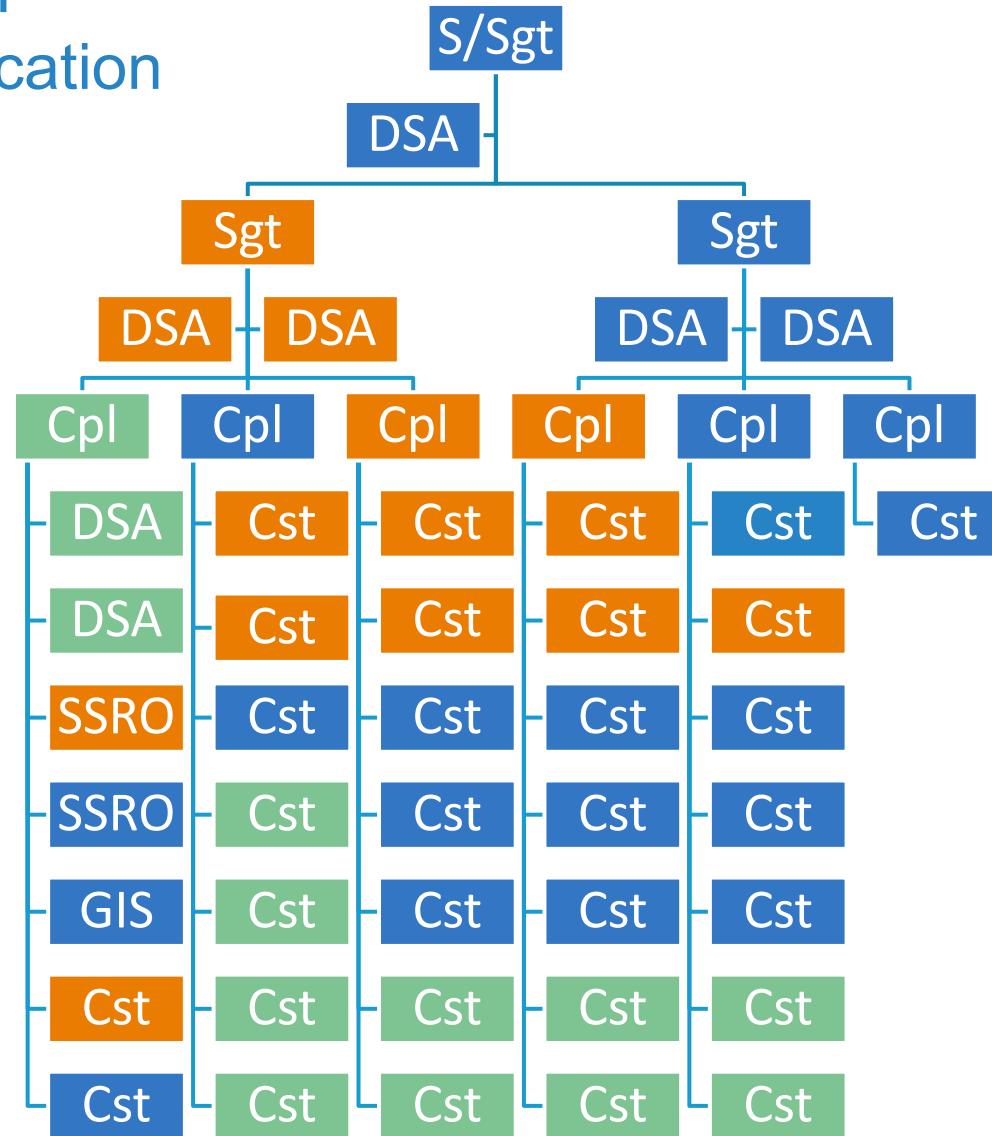
50 Employees

- 43 Regular Members
- 7 Support Staff (Public Service Employees)

Management:

- 1 District Commander - Staff Sergeant
- 2 Operations Sergeants
- 4 Corporals who each oversee a watch/team of 7 Constables
- 2 Corporals oversee other resources within the District, such as the General Investigative Section, School Safety Resource Officers and Street Crime Enforcement Unit

Lunenburg District RCMP Organizational Chart-Location



Legend:
 Cookville Detachment
 Chester Detachment
 Lunenburg Detachment

Note: Location identified by where position is established. Resources can be moved operationally as and when required.

Lunenburg District Equipment and Infrastructure

Vehicles:

- 18 Standard Vehicles (SUVs, Sedans, Trucks, etc.)
- 1 Off-Highway Vehicle
- 1 Marine Vessel

Detachments:

- Cookville (Bridgewater)
- Chester
- Lunenburg Town

Support Services (based out of Chester):

- South Shore Traffic Unit (6)
- Police Dog Services Unit (1)

Workload Analysis

The RCMP utilizes the General Duty Policing Resource Model to analyze workload and make recommendations for resources within a Detachment/District while contemplating the following:

- Calls for Service
- Travel time
- Schedule
- Availability of Officers

“H” Division RCMP is proactively completing GDPRMs for its Detachments/Districts utilizing a risk-based approach to prioritize analysis of the units where resourcing may be more critical.

Lunenburg District has been prioritized for analysis in 2025. A meeting between municipalities, DOJ and the RCMP will be coordinated at the onset of the analysis. Results of the GDPRM will be shared with Police Advisory Boards and/or Municipal Councils once completed

Policing Agreements

- RCMP provides policing services to some of the following jurisdictions via agreements between Public Safety Canada:
 - 11 Provinces/Territories (T/PPSA);
 - ~150 Municipalities (MPSA); or
 - ~600 First Nations (CTA/QTA)
- Agreements outline roles and responsibilities of the RCMP and contract partners in financial and administrative areas in the provision of policing services
- Although not a signatory to the agreements, the level of policing, budget and policing priorities are established in consultation with the RCMP
- PPSA and MPSA are similar 20–year agreements, with 26 and 23 articles respectively and up for renewal in 2032

Policing Agreements

- Contract policing includes a cost-share component for the federal government who pays 30% of most costs under the PPSA and between 10% or 30% of most costs in MPSAs dependent on the population size of the municipality
- The remaining 70% or 90% is paid by the local contract holder; the Province (PPSA) or a Municipality (MPSA)
- New entrants* to contract policing must pay 100% of policing costs
- RCMP contract policing:
 - Facilitates flow of intelligence between all levels of policing
 - Promotes Canadian sovereignty through presence at borders and isolated communities
 - Allows access to 20,000+ RCMP officers for redeployment
 - Creates efficiencies by sharing costs and use of common police and administrative services

Municipal Police Service Agreements - NS

- There are five municipalities in Nova Scotia with Municipal Police Service Agreements (MPSAs) to contract the RCMP as their police service provider
- These are direct contracts between municipalities and Public Safety Canada
- While the province does not bill MPSAs for their policing services (the invoices come directly from Canada), it bills for their portion of shared services:
 - Operational Communications Centre (Shared cost among municipalities in receipt of policing services that require support of dispatch and call-taking at OCC, both PPSA and MPSA)
 - District Advisory Non-Commissioned Officers (DANCOs - senior officers that oversee multiple business lines and are therefore a shared cost amongst all RCMP areas that use those services, both MPSA and PPSA)

PPSA Administration - NS

- Financial oversight of PPSA is robust and consistent with national standards for financial reporting
- Multi-Year Financial Plan (MYFP) submitted to Province by “H” Division annually which covers:
 - Forecasted expenditures related to operation of the Provincial Police Service
 - RCMP’s determination of need to maintain adequate level of policing considering local, provincial, national priorities and initiatives
 - Cost impacts of salary increases, equipment purchases, new positions, administration, etc.
- DOJ reviews and analyzes MYFP in consultation with “H” Division before finalizing internal recommendations. Budget is submitted to Minister of Justice for approval then Nova Scotia Treasury Board (TB) for final approval as per standard government budgetary process
- Following TB’s approval of a budget allocation, RCMP is notified of its budget cap for the fiscal year
- Detailed financial reporting provided by RCMP throughout the year to DOJ for their oversight

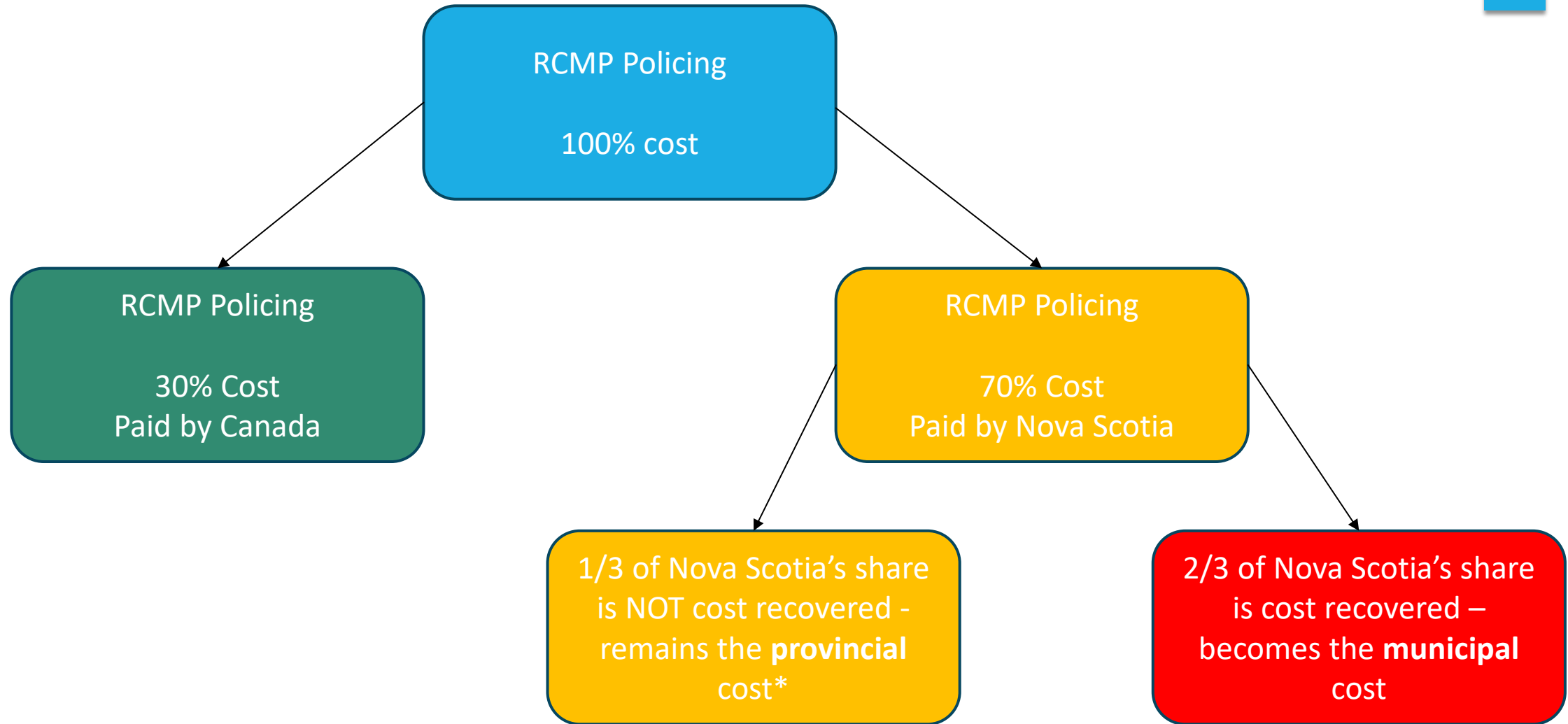
Police Costing Mechanism - NS

- All municipalities that utilize the RCMP as their service provider, and do not have an MPSA are covered by the Provincial Police Service Agreement (PPSA) – currently approximately 34 municipalities
- The RCMP invoices the province quarterly, the province pays the RCMP, and then the province recovers from municipalities under the PPSA for services and for OCC and Advisory NCOs for MPSAs.
 - In other words, the province bills municipalities for the policing services provided by the RCMP.

Police Costing Mechanism - NS

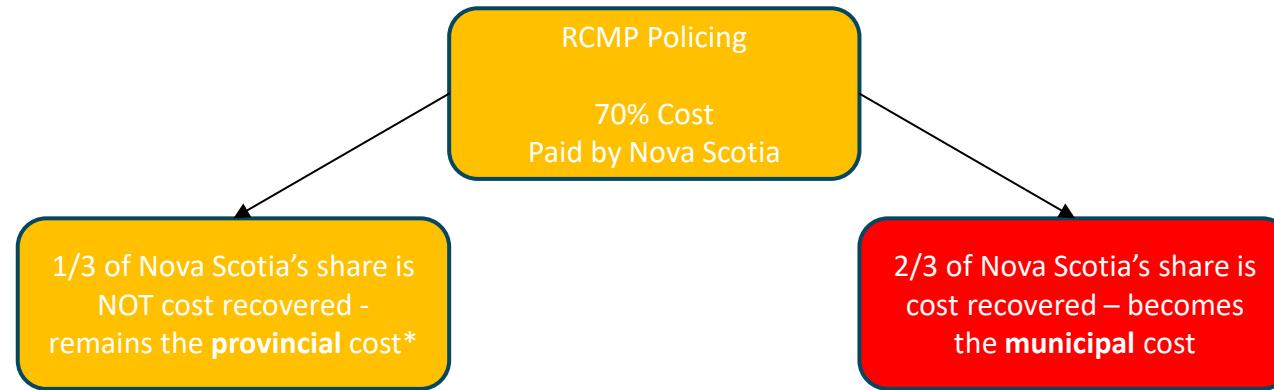
- The PPSA policing costs are shared with the federal government through a 70% - 30% cost share arrangement
 - There are two population thresholds for municipalities eligible to be policed under the PPSA that result in potential change of administration– 5,000 and 15,000
 - Once municipalities pass the threshold, they must change their agreement to an MPSA*
 - Nova Scotia has not been required to move some municipalities over 15,000 to an MPSA in some cases due to the way we define municipalities (County or District of the Municipality of...)
- Of the 70 % share Nova Scotia is responsible for, the province only recovers approximately 2/3 (or 66.667%) from municipalities
 - The impact of the 2/3 is determined by the number of police officers assigned in a municipality and are billed “per-officer” – i.e. if a municipality has three officers attributed to its jurisdiction, they will be billed for 3 x per-officer rate
 - The remaining 1/3 is the province’s contribution to centralized services

Police Costing Mechanism - NS



*the provincial share covers centralized services used by RCMP jurisdictions

Police Costing Mechanism - NS



The RCMP policing 70% cost paid by Nova Scotia includes approximately 1000 positions*

The Provincial Cost

1/3 of the 1000 positions* are located in centralized services.

These are the positions the province pays for and does not cost recover. This equates to approximately 333 positions.



The Municipal Cost

2/3 of the 1000 positions* are located within municipalities across Nova Scotia. These are the policing positions municipalities are billed for. This equates to approximately 667 positions.

*Inclusive of officers and support staff. Based on RCMP staffing reports as a “snapshot in time” and can vary slightly

Police Costing Mechanism - NS

- The per-officer cost is determined by:
 - The totality of the RCMP annual budget, divided by the total number of Member FTE positions to come to the average per-officer cost
- The cost per-officer is the same for all officers regardless of rank
- Includes salary, benefits, overtime, accommodations, support staff, training, equipment, fleet (including access to aircrafts and vessels), administration, etc.
- 2024-25 Per-Officer Cost: \$202,671
- 2024-25 Shared Services Cost: \$11,240
- Vacancy factor
 - Per officer cost is adjusted to account for vacant positions

Police Costing Mechanism - NS

- Historically, the province has covered any cost overage billed by the RCMP without recovering from municipalities
- The province does not recover for exigent circumstances such as the invocation of Article 9 for emergencies such as in 2020 where there was agreement from the provincial Minister to bear the costs

Per Officer Cost Elements

The following costs are included in the per officer rate recovered from municipalities:

- Salary and Pension (Member)
 - Vacancy factor applied
- Overtime (forecasted)
- Accommodations (offices and living quarters)
 - Major (new or replacement buildings)
 - Minor capital (renovations)
 - Rental payments for leased properties
 - Operating and maintenance of federally owned and leased accommodations
 - Province retains financial interest upon sale/transfer
- Public Service Pay
 - Salary, pension and benefits of federal PSE employees who support the Provincial Police (Detachment Services Assistants, unit-level administrative staff, etc.)

Per Officer Cost Elements (cont.)

- Police Reporting Occurrence System (PROS)
 - Records management system
- Criminal Operations
 - Firearms, ammunition, intervention and safety equipment, investigational aids, etc.
- Vehicles
 - Cars/SUVs/trucks, marine vessels, off-highway vehicles, specialized critical incident vehicles
 - Repair and fit-up costs
 - Fuel
- Informatics and Communication
 - Police radio equipment
 - Computers including mobile workstations (in police vehicles)
 - Cell phones, landlines, mobile phone/data service and internet service

Per Officer Cost Elements (cont.)

- Divisional Administration
 - Ensures equitable sharing of administrative costs-outlined in policing agreements
 - Includes:
- Costs associated to common administrative support functions shared among all business lines within the RCMP (salary, pension, benefits, O&M, etc.) such as:
 - Financial Services
 - Human Resources
 - Management Services
 - Strategic Planning
 - Informatics
 - Property
 - Assets and Procurement
 - Fleet Management
- Costs related to Members on special leave
 - Medical leave
 - Graduated return to work
 - Maternity/parental leave
 - Suspension
- Costs related to health services
- Costs for pay in lieu of leave (upon retirement)

Per Officer Cost Elements (cont.)

- Direct and Indirect:
 - Training
 - Travel
 - Publications Services
 - Leasing of Aircraft
 - Stationary, Supply and Sundry Equipment
 - Sensitive Expenditures
 - Freight
 - Information Technology Rentals
 - Kit and Clothing
 - Corps of Commissionaires
 - Civilian Review and Complaints Commission
 - Enhanced Reporting Accountability
 - Legal Advisory Services
 - Cadet Training
 - Recruiting
 - Other Goods and Services
- Shared Services Adjustment
 - Operational Communications Centre (911 and police dispatch)
 - District Advisory Non-Commissioned Officers (DANCOs)
 - Shared among RCMP-policed municipalities (PPSA and MPSA)

Thank You